

May 21, 2021

To our stakeholders:

Medela joined the UN Global Compact in June 2020, recognizing the importance of the 10 Principles of the UN Global Compact in advancing the sustainability principles as outlined by the United Nations.

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of:

- A CEO statement of continued support for the UN Global Compact,
- A description of practical actions with regard to the principles of the UN Global Compact, and
- A measurement of outcomes or expected outcomes.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. With this Communication on Progress being the company's first, the Board of Directors is eager to review the report during its meeting scheduled meeting on June 21 -22 to confirm the report before we turn it in to the UN Global Compact. Our new COP report will be posted on the UN Global Compact website before the end of the 90 day extension period.

Sincerely yours,

Annette Brüls
Chief Executive Officer

